



Fire Protection Engineer

DEPARTMENT OF THE ARMY

United States Army Installation Management Command

US Army Garrison Aberdeen Proving Ground Directorate of Public Works Engineering Division
Design Br

Summary

This is a Direct Hire Authority (DHA) solicitation utilizing the DHA for Certain Personnel in the DoD Workforce to recruit and appoint qualified candidates to positions in the competitive service.

About the Position: Developmental position at the GS-11 or GS-12 grade level. Serves as a Fire Protection Engineer, APG , DPW, Engineering Division, Design Branch. Job is based at APG and reviews and assesses Facilities and Infrastructure at APG and Adelphi, MD.

[Learn more about this agency](#)

Overview

Accepting applications

Posted this month · Apply by 07/24/26

Due by 11:59 p.m. ET on July 24, 2026

Location

1 vacancy in the following location:

 **Aberdeen Proving Ground, MD**

Work site options

Telework eligible

No

Remote job

No

Relocation expenses reimbursed

Yes — You may qualify for reimbursement of relocation expenses in accordance with agency policy.

Salary

\$85,447 - \$133,142 per year

Pay scale & grade

GS 11-12

Promotion potential

12

? [Learn more about pay scale and grade](#)

Pay scale and grade determines the salary of the job.

Work schedule

Full-time

Travel Required

Occasional travel - You may be expected to travel for this position 5% of the time.

Appointment type

Permanent

Occupations and job series

- [0804 Fire Protection Engineering](#)

Supervisory status

No

Federal service type

This job is in the Competitive Service

Represented by a union

No

Drug test

No

Security clearance

Secret

Position sensitivity and risk

[Noncritical-Sensitive \(NCS\)/Moderate Risk](#)

? Jobs require a [background check](#) and some require a [security clearance](#). The type depends on the job.

Background check type

- [National security](#)

Financial disclosure required

Yes

 Some jobs require [financial disclosure](#) to identify conflicts of interests.

Announcement number

MCFT-26-12974968-DHA

Control number

872330000

This job is open to



[The public](#)

U.S. Citizens, Nationals or those who owe allegiance to the U.S.

Duties

- At the full performance level, you will perform the following duties. Duties for the developmental position are performed under close supervision.
- Responsible for and the Authority Having Jurisdiction (AHJ) for all stages of the Project from initiation to completion.
- Project Manager (design team leader) to direct all fire protection and life safety for a diverse portfolio of projects, including Sustainment, Restoration and Modernization of Army Family Housing and Military Facilities.
- Prepare comprehensive contract packages, conduct site visits, refine project scopes with customers and ensure strict adherence to schedules and financial limitations.
- Serve as lead technical expert to provide engineering advice to the installation managers and contractors while guiding your team in the complex design of systems such as fire alarms, suppression, life safety plans and mass notification.
- Develop and author comprehensive specification packages for various construction projects to ensure delivery is on schedule, meets all specification requirements and complies with the current fire codes and technical criteria.
- Prepare scopes of work and be prepared to present and defend findings and recommendations under critical or controversial circumstances.
- Lead meetings to align stakeholders on project design, funding, and priorities based on your expert review of designs and on-site inspections.
- Act as a Contracting Officers' Representative to ensure all fire projects are in compliance with the Federal Acquisition Regulations and the Army Contracting Command Policy.

- Review and assess facilities and infrastructure for Fire Safety at Aberdeen Proving Ground and Adelphi Maryland.

Requirements

Conditions of employment

- Appointment may be subject to a suitability or fitness determination, as determined by a completed background investigation.
- Must possess Professional Engineering (PE) License in fire protection engineering or be able to obtain PE license in fire protection engineering within two years.
- Occasional TDY Travel may be required. Position will require periodic travel to APG Adelphi, MD.
- Required to submit a Confidential Financial Disclosure Report, OGE-450, (5 CPR Part 2634, Subpart I Confidential Financial Disclosure Reports) upon entering the position and annually.
- Obtain and maintain a secret security clearance for the duration of employment.
- Lift 15 lbs. by self.

Qualifications

Who May Apply: US Citizens

In order to qualify, you must meet the Education and Experience requirements described below. Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., Peace Corps, AmeriCorps) and other organizations (e.g., professional; philanthropic; religious; spiritual; community; student; social). You will receive credit for all qualifying experience, including volunteer experience. Your resume must clearly describe your relevant experience; if qualifying based on education, your transcripts will be required as part of your application. Additional information about transcripts is [in this document](#).

Basic Requirement for Fire Protection Engineer:

A. Degree: Bachelor's degree (or higher degree) in engineering. To be acceptable, the program must: (1) lead to a bachelor's degree (or higher degree) in a school of engineering with at least one program accredited by the Accreditation Board for Engineering and Technology (ABET); OR (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics. You MUST provide transcripts.

OR

B. Combination of Education and Experience: College-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences

underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following:

1. Professional registration or licensure - Current registration as an Engineer Intern (EI), Engineer in Training (EIT), or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions. You **MUST** provide transcripts.
2. Written Test - Evidence of having successfully passed the Fundamentals of Engineering (FE) examination, or any other written test required for professional registration, by an engineering licensure board in the various States, the District of Columbia, Guam, or Puerto Rico.
3. Specified academic courses - Successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in A above. The courses must be fully acceptable toward meeting the requirements of an engineering program. You **MUST** provide transcripts.
4. Related curriculum - Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. You **MUST** provide transcripts.

In addition to meeting the basic requirement above, to qualify for this position you must also meet the qualification requirements listed below:

SPECIALIZED EXPERIENCE for the GS-11 level: One year of specialized experience which includes: 1) Experience practicing fire protection engineering using scientific disciplines such as civil, mechanical, electrical engineering or architectural design, 2. Experience assessing and predicting fire hazards and risks, 3. Experience preventing, detecting, controlling, and suppressing fire events, and 4. Experience practicing fire code policy, e.g. NFPA and UPC. This definition of specialized experience is typical of work performed at the second lower grade/level position in the Federal service (GS-09).

OR

EDUCATION: Ph.D. or equivalent doctoral degree or 3 full years of progressively higher level graduate education leading to such a degree in a field which demonstrates the knowledge, skills, and abilities necessary to do the work of the position, such as Engineering fields.

OR

COMBINATION OF EDUCATION AND EXPERIENCE: A combination of education and experience may be used to qualify for this position as long as the computed percentage of the requirements is at least 100%. To compute the percentage of the requirements, divide your total months of experience by 12. Then divide the total number of completed graduate semester hours (or equivalent) beyond the second

year (total graduate semester hours minus 36) by 18. Add the two percentages.

SPECIALIZED EXPERIENCE for the GS-12 level: One year of specialized experience that includes: 1. Experience as a project manager/engineer applying engineering and architectural concepts sufficient to research, analyze, interpret, evaluate, and carry out difficult but conventional projects related to fire protection; 2. Experience in preparing construction specifications in accordance with fire code policy, e.g. National Fire Protection Association (NFPA) and Unified Facility Criteria (UPC), and 3. Experience preparing, providing, and evaluating conventional plans, design specifications, and related documentation. This definition of specialized experience is typical of work performed at the second lower grade/level position in the federal service GS-11.

For the GS-12 level you must meet the qualification requirement using experience alone-no substitution of education for experience is permitted.

Education

FOREIGN EDUCATION: If you are using education completed in foreign colleges or universities to meet the qualification requirements, you must show the education credentials have been evaluated by a private organization that specializes in interpretation of foreign education programs and such education has been deemed equivalent to that gained in an accredited U.S. education program; or full credit has been given for the courses at a U.S. accredited college or university. For further information, visit: <https://sites.ed.gov/international/recognition-of-foreign-qualifications/> You MUST provide transcripts.

Additional information

- Male applicants born after December 31, 1959, must complete a Pre-Employment Certification Statement for Selective Service Registration.
- You will be required to provide proof of U.S. Citizenship.
- This position requires a 1 year probationary period during which the agency evaluates your fitness and whether your continued employment advances the public interest. In making this determination, the agency may consider your performance and conduct; agency needs and interests; whether your continued employment supports organizational or Government goals; and whether it promotes the efficiency of the Federal service. Continued employment requires written certification that it advances the public interest.
- Direct Deposit of Pay is required.
- This position requires you to submit a Public Financial Disclosure Report (OGE 278) or a Confidential Financial Disclosure Report (OGE450) upon entry, and annually thereafter.
- Selection is subject to restrictions resulting from Department of Defense referral system for displaced employees.
- If you have retired from federal service and you are interested in employment as a reemployed annuitant, see the information in the [Reemployed Annuitant](#) information sheet.
- This is a Construction, Engineering and Infrastructure Career Field position..
- If selected at less than the full performance level (GS-12), promotion to the full performance level is subject to meeting regulatory requirements, training, and performance. Promotion is at management's discretion.

- Salary includes applicable locality pay or Local Market Supplement. GS-11 level salary is: 85,447 to \$111,087. GS-12 salary is \$102,415 to 133,142.
- When you perform a Civilian Permanent Change of Station (PCS) with the government, the Internal Revenue Service (IRS) considers the majority of your entitlements to be taxable. Visit <https://www.dfas.mil/civilianemployees/civrelo/Civilian-Moving-Expenses-Tax-Deduction/> for more information.
- Permanent Change of Station (PCS) allowances may be authorized, subject to the provisions of the Joint Travel Regulations and an agency determination that a PCS move is in the Government Interest.
- The following special programs/incentives MAY be offered if it is appropriate to the position being filled and in the best interest of the government:
 - Recruitment Incentives
 - Relocation Incentives
 - Student Loan Repayment
 - Salary negotiations for those candidates who are new to Federal service may be authorized.
 - Credit for prior non-federal work experience and certain military service for determining annual leave accrual rate may be authorized.

Candidates should be committed to improving the efficiency of the Federal government, passionate about the ideals of our American republic, and committed to upholding the rule of law and the United States Constitution.

Benefits

A career with the U.S. government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding. [Learn more about federal benefits.](#)

[Review our benefits](#)

Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time or intermittent. Contact the hiring agency for more information on the specific benefits offered.

How you will be evaluated

You will be evaluated for this job based on how well you meet the qualifications above.

Once the announcement has closed, a review of [your application package](#) (resume, supporting documents, and responses to the questionnaire) will be used to determine whether you meet the qualification requirements listed on this announcement. Please follow all instructions carefully when

applying, errors or omissions may affect your eligibility.

If, after reviewing your resume and/or supporting documentation, a determination is made that you have inflated your qualifications and/or experience, you may lose consideration for this position.

You may claim Priority Placement Program (PPP) preference.

Veterans and Military Spouses will be considered along with all other candidates.

Required Documents

The documents you are required to submit vary based on whether or not you are eligible for preference in federal employment. A complete description of preference categories and the associated required documents is in the [Applicant Checklist for Public Announcements](#).

As described above, your complete application includes your resume, your responses to the online questionnaire, and documents which prove your eligibility to apply. **If you fail to provide these documents, you will be marked as having an incomplete application package and you will not be considered any further.**

1. Your resume:

- Your resume must be **two pages or less** and must support the specialized experience described in this announcement. Resumes exceeding two pages will be removed from consideration.
- For each relevant work experience, make sure you include the employer's name, job title, start and end dates (include month and year), for qualifications purposes, the number of hours worked per week, and a brief description that show you can perform the tasks at the required level listed in the job announcement. If your resume does not contain this information, your application may be marked as incomplete, and you may not receive consideration for this position.
- Use plain language. Avoid using acronyms and terms that are not easily understood. The hiring agency will not make assumptions about what's in your resume.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations, and you may not be considered for this vacancy.
- For additional information, to include formatting tips, see: [What to include in your resume](#).

2. Other supporting documents:

- Cover Letter, optional
- Most recent Performance Appraisal, if applicable
- This position has an individual occupational requirement and/or allows for substitution of education for experience. If you meet this requirement based on education you **MUST** submit a copy of your transcript with your application package or you will be rated ineligible. See: [Transcripts and Licenses](#)
- This position requires a job-related license or certification. You **MUST** submit a copy of your license or certification with your application package or you will be rated ineligible. See: [Transcripts and Licenses](#)

NOTE: Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove another person's personal information before you submit your application. You may be asked to provide an un-sanitized version of the documents if you are selected to confirm your eligibility.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from [schools accredited by accrediting institutions recognized by the U.S. Department of Education](#).

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

How to Apply

To apply for this position, you must complete the online questionnaire and submit the documentation specified in the **Required Documents** section above.

The complete application package must be submitted by 11:59 PM (EST) on 07/24/2026 to receive consideration

- Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. As a reminder, your resume must be **two pages or less** and must support the specialized experience described in this announcement. Resumes exceeding two pages will be removed from consideration. For additional information, refer to the 'Required Documents' section.
- You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.
- After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.
- You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application. **Your resume selected in USAJOBS will be included, but you must re-select other documents from your USAJOBS account or your application may be incomplete.**
- It is your responsibility to verify that your application package (resume, supporting documents, and responses to the questionnaire) is complete, accurate, and submitted by the closing date. Uploaded documents may take up to one hour to clear the virus scan.
- Additional information on how to complete the online application process and submit your online application may be found on the [USA Staffing Applicant Resource Center](#).

To verify the status of your application, log into your USAJOBS account (<https://www.usajobs.gov/applicant/profile/dashboard/>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://help.usajobs.gov/how-to/application/status>.

Agency contact information

Army Applicant Help Desk

Website

https://portal.chra.army.mil/hr_public?id=app_inq

Address

FT-W4QVAA US ARMY IMCOM-USAG APG
DO NOT MAIL
Aberdeen Proving Ground, MD 21005
US

Next steps

If you provided an email address, you will receive an email message acknowledging receipt of your application. Your application package will be used to determine your eligibility, qualifications, and quality ranking (as applicable) for this position. If you are determined to be ineligible or not qualified, your application will receive no further consideration.

Fair and transparent

The Federal hiring process is set up to be fair and transparent. Please read the following guidance.

[Criminal history inquiries](#)

[Equal Employment Opportunity \(EEO\) Policy](#)

[Financial suitability](#)

[New employee probationary period](#)

[Privacy Act](#)

[Reasonable accommodation policy](#)

[Selective Service](#)

[Signature and false statements](#)

[Social security number request](#)



USAJOBS is a [United States Office of Personnel Management](#) website.