WE ARE HIRING

The United States Navy and Marine Corps are supported by over 195,000 civilian employees around the world. Approximately 25% of this workforce is made up of highly skilled professionals that perform "cradle to grave" management of ships, submarines, aircraft, weapons, computer systems, facilities, and supplies as part of the Acquisition Workforce (AWF). The Naval Acquisition Development Program (NADP) aims to grow this workforce and develop future senior acquisition leadership within the Department of the Navy (DON).

POSITIONS

- 0180 Engineering Psychologist
- 0343 Program Analyst
- 0346 Logistics Management Specialist
- 0401 Natural Resources Specialist
- 0501 Financial Management Analyst
- 0804 Fire Protection Engineer
- 0806 Materials Engineer

- 0808 Architect
- 0810 Civil Engineer
- 0819 Environmental Engineer
- 0830 Mechanical Engineer
- 0850 Electrical Engineer
- 0854 Computer Engineer
- 0855 Electronics Engineer
- 0861 Aerospace Engineer
- 0871 Naval Architect

- 0893 Chemical Engineer
- 0896 Industrial Engineer
- 1102 Contract Specialist
- 1170 Realty Specialist
- 1320 Chemist
- 1515 Operations Research Analyst
- 1550 Computer Scientist
- 1560 Data Scientist

- 2210 Information Technology Specialist
  - Application Software
  - Customer Support
  - Data Management
  - Enterprise Architecture
  - Information Security
  - Policy and Planning

HOW TO APPLY

The NADP program relies heavily on recruitments via Direct Hiring Authority (Name Request) for Recent Graduates.

- For "Direct Hiring for Recent Graduate" Name Request referral, review our resources at https://www.secnav.navy.mil/rda/workforce/Pages/How-to-Apply.aspx. Please send along a legible copy of your unofficial transcript(s) and resume depicting work history, education, and contact information to the NACC Recruiting Division at nadpjobs@us.navy.mil.

- Include in the body of the email, your desired Job Series (i.e. 0346, 1102) and preferred geographic work locations (city and state). This will facilitate a referral of your resume to our Command Recruiters. Please take care not to include sensitive information in your resume such as Social Security number so that your personal information is protected. A full mailing address, phone number, and email address should suffice. If one of our recruiters shows an interest in your resume, they will contact you directly. Submission of a resume and unofficial transcript is not a guarantee of an interview or a job opportunity.

Available job opportunities are posted on USAJOBS and our LinkedIn page.

- Visit USAJOBS at https://www.usajobs.gov/. For NADP, current open job flyers can be found by performing a keyword search for "**NADP**". To apply, click on the flyer in which you are interested and follow the "How to Apply" instructions. If the search results state "No results matched the query", then there are currently no open job flyers. We highly recommend applicants check USAJOBS frequently.

- Follow us on LinkedIn

LOCATIONS

- Albany, GA
- Alexandria, VA
- Arlington, VA
- Bath, ME
- Bethesda, MD
- Bremerton, WA
- Charleston, SC
- Cherry Point, NC
- China Lake, CA
- Corona, CA
- Crane, IN
- Dahlgren, VA
- Groton, CT
- Indian Head, MD
- Jacksonville, FL
- Keyport, WA
- Kings Bay, GA
- Lakehurst, NJ
- Mechanicsburg, PA
- Newport, RI
- Newport News, VA
- Norfolk, VA
- Orlando, FL
- Panama City, FL
- Pascagoula, MS
- Patuxent River, MD
- Pearl Harbor, HI
- Philadelphia, PA
- Point Mugu, CA
- Port Hueneme, CA
- Quantico, VA
- San Diego, CA
- Virginia Beach, VA
- Washington, DC
- Washington Navy Yard, DC

WE ARE HIRING

HOW DO I QUALIFY?

- Meet U.S. citizenship requirements.

- Be registered with the Selective Service (Males born after 12/31/59).

- Meet qualification requirements as set forth by the Office of Personnel Management (OPM) for the Occupational Job Series and grade. In most cases, a Bachelor's Degree with a minimum 3.0 GPA, rounded from a 2.95 is required.

- Be able to obtain and maintain a Secret security clearance. We will assist you with this process.

- Attain your degree by 30 June in the year of which you are seeking employment.

- Sign a mobility agreement (Processed upon selection).

- For additional information, refer to Page 3, "Qualification and Eligibility Requirements by Job Series".

HOW MUCH CAN I EARN?

- Salary for engineers range from $64K to $70K. Other positions range from $46K to $64K. Most positions pay from $79K's to $90K's upon successful program completion. Rapid, performance-based salary increases occur while in the program. Additional government employment benefit information can be found on the Office of Personnel Management website at https://www.opm.gov/.

What is the Naval Acquisition Development Program (NADP)?
The Naval Acquisition Development Program (NADP) is a premier developmental and leadership program designed to enhance the professional knowledge and capabilities of personnel recruited into the Acquisition Workforce (AWF) for the Department of the Navy (DON). The NADP is managed by the Naval Acquisition Career Center (NACC) in a joint effort with naval commands to fulfill the vacant acquisition workforce positions. The NADP offers an extraordinary opportunity for those who desire to rapidly advance their professional career and feel a sense of pride in supporting the mission of the DON. The NADP supports our talented workforce by providing a challenging environment with opportunities to become certified in a designated functional area, travel for enriching learning experiences, exposure to senior leadership, and upon eligibility pursue a graduate degree if desired. Many successful participants have gone onto high- ranking positions within DON or elsewhere after graduating – a further testament to the power of this program in developing future acquisition leaders.

Visit our website with this QR code:

SALARY

- Typically, all positions start at the General Schedule (GS-7) level with promotion potential to the GS-12 level.

- Individuals with directly related advanced educational degrees or specialized experience may be eligible to start at the GS-9 level.

- Salary ranges vary based on location of position.

- Upon successful completion of the program, individuals will be promoted to the GS-12 level.

- Visit the Office of Personnel Management's (OPM) website for the most up-to-date pay tables at:

    https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/

Questions?
Please contact us at nadpjobs@us.navy.mil.

The Department of the Navy is an equal opportunity employer.

QUALIFICATION AND ELIGIBILITY REQUIREMENTS BY JOB SERIES

- **Qualification and eligibility requirements for 0180:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0100/psychology-series-0180/
- **Qualification and eligibility requirements for 0343:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0300/management-and-program-analysis-series-0343/
- **Qualification and eligibility requirements for 0346:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0300/logistics-management-series-0346/
- **Qualification and eligibility requirements for 0401:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0400/general-natural-resources-management-and-biological-sciences-series-0401/
- **Qualification and eligibility requirements for 0501:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0500/financial-administration-and-program-series-0501/
- **ENGINEERS: Qualification and eligibility requirements 0800:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/files/all-professional-engineering-positions-0800.pdf

  - 0804 Fire Protection Engineer
  - 0806 Material Engineer
  - 0810 Civil Engineer
  - 0819 Environmental Engineer
  - 0830 Mechanical Engineer
  - 0850 Electrical Engineer
  - 0854 Computer Engineer
  - 0855 Electronics Engineer
  - 0861 Aerospace Engineer
  - 0871 Naval Architect
  - 0893 Chemical Engineer
  - 0896 Industrial Engineer

- **Qualification and eligibility requirements for 0808:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/architecture-series-0808/
- **Qualification and eligibility requirements for 1102:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1100/contracting-series-1102/
- **Qualification and eligibility requirements for 1170:** https://www.opm.gov/policy-data-oversight/classification-qualifications/classifying-general-schedule-positions/standards/1100/gs1170.pdf
- **Qualification and eligibility requirements for 1320:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1300/chemistry-series-1320/
- **Qualification and eligibility requirements for 1515:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1500/operations-research-series-1515/
- **Qualification and eligibility requirements for 1550:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1500/computer-science-series-1550/
- **Qualification and eligibility requirements for 1560:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/1500/data-science-series-1560/
- **Qualification and eligibility requirements for 2210:** https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/2200/information-technology-it-management-series-2210-alternative-a