For more than 170 years, The Hanover has been committed to delivering on our promises and being there when it matters the most. We live our values every day, demonstrating we CARE through our values, ESG initiatives and IDE journey.

**SUMMER INTERNSHIP OVERVIEW:**

The Hanover’s Internship Program provides college students with the opportunity to work on a variety of critical business assignments, test your skills, use your academic knowledge, and match your interests to a real job.

*Through the 10-week summer program (June – mid August), You will:*

- Take on meaningful projects and work alongside some of the very best talent in the industry
- Be supported and mentored by a community of exceptional talent (leaders, managers, subject matter experts and recent graduates)
- Participate in a cross-functional team building project focused on corporate philanthropy
- Attend weekly development workshops with your intern peers
- Join in engagement and social activities with other interns

We recruit highly skilled students for potential future full-time employment opportunities, upon graduation.

Our Risk Engineer team is seeking exceptional college students for our Summer Internship Program, which provides meaningful opportunities for personal and professional growth, as well as rewarding career path options.

**IN THIS ROLE, YOU WILL:**

- Consult with customers regarding solutions to identified property risk engineering exposures/deficiencies
- Assist with generate technical property risk engineering reports and other related documents in conjunction with the field inspections carried out as outlined in the first bullet item
- Provide input and contributing in the completion of various risk engineering related projects.
- Assist in the evaluation of new business opportunities includes pre-screening of new business opportunities; interaction with the agent and underwriter and other Risk Analysts
- Assist with the responsibility in the review of renewal business includes providing technical support to underwriting staff, insureds and agents; review of risk engineering reports generated by field staff; monitoring/following up on risk engineering recommendation compliance of existing insureds.
- Participate in project work that may include but is not limited to planning, requirements gathering, workflow documentation, process efficiency assessment, data analysis, research, presentation of recommendations, or implementation
- Create and present a final presentation for management and leadership members at the close of the internship program highlighting the work you accomplished throughout the summer

**WHAT YOU NEED TO APPLY:**

- Cumulative GPA of 3.0 or higher preferred
- Ability to commit to a full time 10-week internship program
• Ability to work in the U.S. without requiring sponsorship now or in the future
• 0-2 years of professional working experience
• Ability to collaborate with peers to ensure processes are efficient
• Strong verbal and written communication skills
• Critical thinking/problem solving skills and analytical mindset
• Excellent time management and multitasking skills.

**EEO statement:**
The Hanover values diversity in the workplace and among our customers. The company provides equal opportunity for employment and promotion to all qualified employees and applicants on the basis of experience, training, education, and ability to do the available work without regard to race, religion, color, age, sex/gender, sexual orientation, national origin, gender identity, disability, marital status, veteran status, genetic information, ancestry or any other status protected by law.

Furthermore, The Hanover Insurance Group is committed to providing an equal opportunity workplace that is free of discrimination and harassment based on national origin, race, color, religion, gender, ancestry, age, sexual orientation, gender identity, disability, marital status, veteran status, genetic information or any other status protected by law.”

As an equal opportunity employer, Hanover does not discriminate against qualified individuals with disabilities. Individuals with disabilities who wish to request a reasonable accommodation to participate in the job application or interview process, or to perform essential job functions, should contact us at: HRServices@hanover.com and include the link of the job posting in which you are interested.

**Privacy Policy:**
To view our privacy policy and online privacy statement, click here.

**Applicants who are California residents:** To see the types of information we may collect from applicants and employees and how we use it, please click here.

**Other details**

| Pay Type | Salary |

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