I. Position: Sprinkler Designer

II. Company Profile

Located on Maryland’s scenic Eastern Shore, Company is a market leader in the design, installation & inspection of fire sprinkler systems. Company has a forty-year history of meeting and exceeding client expectations through its emphasis on the design portion of design build construction. Company is centered around management’s belief that sprinkler systems and construction, in general, work best when a talented design team anticipates, communicates and resolves issues early in the construction process. Company prides itself on efficiently designing code-compliant systems that meet the diverse functional needs of its clients. Company’s work is evenly split amongst commercial, industrial and multifamily.

Employee satisfaction can be measured by (i) the tenure of its design staff (average tenure of 13 years) and (ii) the number of multigenerational employees in Company’s 45+ person roster. After all, would you recommend a family member to work somewhere that wasn’t great?

III. Job Responsibilities:

Company views its designers as project managers and not simply producers of blueprints. Designers are expected to take ownership, from inception to the obtainment of a Certificate of Occupancy, of the jobs they are assigned. This entails field surveying, coordination with other trades, designing change orders and modifications, and resolving problems identified by Company’s talented team of pipefitters.

IV. Ideal Candidate:

The ideal candidate will be a confident and ambitious self-motivator that knows what he or she doesn’t know. Said candidate should be proficient in Computer-Aided Design and have a working understanding of NFPA 13. Said candidate should have the interpersonal skills and confidence to effectively communicate with diverse stakeholders on a construction project (project managers, superintendents, developers, facility directors, etc.) and with C-Level executives of Company. Internship and/or summer work experience is highly preferred.
V. Benefits

A. Salary – Commensurate with experience, but market leading.
B. Bonus – Discretionary (based upon corporate profitability and individual performance), but very strong history of paying annual bonuses.
C. Company Sponsored Health Care
D. Company Sponsored Retirement Account w/ Company Match.
E. Vehicle (able to be garaged at employee’s residence).
F. Remote Work Possibilities

VI. Location – Salisbury, MD

VII. To Apply – Applicants should send a cover letter and resume to Steve Benvenuto (sbenvenuto@baysidefire.net).