12-Oct-2021

**Entry Level Engineer**  
Engineering  
6215BR

**Job Description**

Develop conventional solutions to technical task objectives within various SRNS facility engineering organizations. Learn SRNS and specific Department/Facility systems and requirements for accomplishing tasks. Assist more senior technical personnel in performing related activities in more complex tasks. Perform the following tasks relative to specific facility operations:

• Discipline specific ownership and maintenance of the following types of systems among others:
  - Nuclear Chemical and Industrial Unit Operations
  - Industrial Mechanical systems (Nuclear and Non-nuclear HVAC, Rotating Equipment)
  - Instrumentation and Control Systems
  - Utilities (Power Distribution, Steam, Water Compressed Gases)
  - Civil/Structural (Buildings, Roads, Bridges, Dams)
  - Fire Protection Systems

• Specific day to day tasks may include:
  - Work directly with operations and maintenance personnel to maintain system operability
  - System Configuration Control to include minor design development, component replacement, facility walkdowns, drawing reviews/updates, procedure development/review/approval, preventive maintenance identification
  - Usage of Federal/National Codes and Standards
  - Work package/system maintenance review and approval
  - Work with Design or Project Management organizations on large scale designs and projects

Recent college graduates will initially be placed in the Engineering Leadership Development Program (ELDP). They will receive one-on-one career development assistance from seasoned professionals from different backgrounds and will be collocated with other new hires allowing for peer group connection. They will begin their technical training as well as be given project assignments that will provide them with exposure to different facilities and site work processes.

**Clearance Required to Perform Job?**  
L, Q

**Salary Range (annual)**  
$53,268 - $87,732

**Note:**
Salary offers are commensurate with candidate’s experience and applicable education in comparison to incumbents.

**Basic Education Qualifications**

Bachelor degree in applicable science or engineering discipline

**Other Required Qualifications**

Must be able to obtain and maintain a security clearance, if required.

Candidates must attain all educational and/or certification requirements by October 2022.

Proof of complete COVID-19 vaccination will be required for employment at SRNS.

**Preferred Qualifications**

Sound technical knowledge base of disciplines’s standard concepts, principles and techniques.
Ability to apply formal training.

**Competency #1**

Build Relationships

**Competency Description #1**

Build and maintain good working relationships with everyone.
Maintain a customer-focused attitude and strive to satisfy the customer.
Communicate in a clear, respectful manner with everyone. Publicly recognize others for a job well done.
Provide open and timely feedback regarding meeting and delivering commitments.

**Competency #2**

Model Excellence

**Competency Description #2**

Behave in a professional manner demonstrating integrity, ethics, and a high standard of values.
Deliver your work with pride and ownership.
Respect others’ knowledge, skills, and experiences.
Seek to appropriately identify and resolve challenges.
Work to make the organization, company, and mission more successful.
Apply Continuous Improvement processes to work scopes to improve efficiency and reduce unnecessary costs.
Strive to exceed expectations in task completion.
Embrace the company’s culture of service, excellence, and stewardship.
Take personal responsibility to care for equipment and resources.
Adhere to conduct of operations principles.

**Competency #3**
Deliver Results

**Competency Description #3**

Understand job responsibilities and be accountable for results.  
Meet goals and strive for customer satisfaction and corporate success.  
Make sound workplace and business decisions.  
Keep commitments and promises.  
Plan work in a responsible manner, balancing company goals vs. schedule, budget, safety and resources.  
Elevate issues early to avoid surprises.

**Competency #4**

Shape the Future

**Competency Description #4**

Adapt and perform consistently under changing requirements and dynamic work situations.  
Take initiative to offer or try a new approach to make the team and the company more successful.  
Foster business success by offering and supporting different perspectives.  
Continuously improve in job performance.  
Take on stretch or rotational assignments to support company initiatives and achieve self development.

**Competency #5**

Energize & Recognize Team

**Competency Description #5**

Work with team members to ensure team, department, and divisional goals are met.  
Communicate in a clear, respectful manner with team and management.  
Collaborate and share with other team members to promote knowledge transfer.  
Mentor, guide, and provide assistance to newer employees.  
Promote teamwork and support other members of the organization.  
Ask for help and support when needed.  
Recognize colleagues for their achievements.

**Note:**

SRNS is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or protected veteran status. SRNS is also committed to making our workplace accessible to individuals with disabilities and will provide reasonable accommodations, upon request, for individuals to participate in the application and hiring process. To request such an accommodation, you may contact us by phone at 803-952-8207, or by e-mail at hrrecruiting@srs.gov.

**Job Expires**

31-Jan-2022
IBM Online Privacy Statement