

# Temporary Summer Student

Nuclear Regulatory Commission

Accepting applications

## Open & closing dates

🕒 09/02/2021 to 10/18/2021

## Pay scale & grade

GG 04 - 09

## Appointment type

Summer - The appointment is Temporary, Not to Exceed 89 days.

## Service

Excepted

## Salary

\$13.03 to \$35.30 per hour

## Work schedule

Full-Time

## Locations

Many vacancies in the following locations:

**Atlanta, GA**

**Lisle, IL**

**Rockville, MD**

**King of Prussia, PA**

**Chattanooga, TN**

**Arlington, TX**

## Relocation expenses reimbursed

Yes Some interns may be eligible for the Student Transportation and Lodging Program if your current or permanent residence is at least 35 miles away from your official duty station and you're required to report physically to an NRC facility.

## Telework eligible

Yes as determined by agency policy

## This job is open to



**The public**

U.S. citizens, nationals or those who owe allegiance to the U.S.

## Clarification from the agency

Applicants will be considered at the highest grade for which they qualify. Applicants need to select all grades, when asked which grade to apply. Applications will be accepted from students who are accepted for enrollment OR enrolled in a 4-year degree program with an accredited educational institution. This includes colleges and universities. Graduating seniors from college or graduate school who are not continuing their education into the Fall of 2022 will not be considered.

**Announcement number**

ALL OFC-2021-0062

**Control number**

612983900

## Duties

### Summary

These positions are located in various offices at the U.S. Nuclear Regulatory Commission. **MOST OF THE JOB OPPORTUNITIES ARE AT NRC HEADQUARTERS IN ROCKVILLE, MD.**

There are limited engineering and science oriented opportunities in NRC regional offices: REGION I-King of Prussia, PA; REGION II-Atlanta, GA; REGION III-Lisle, IL; REGION IV-Arlington, TX; and the Technical Training Center in Chattanooga, TN.

These positions are Non-Bargaining Unit.

### Responsibilities

The U.S. Nuclear Regulatory Commission (NRC) views summer interns as our future workforce. The work performed is professional in nature and in a learning environment that gives the student intern the opportunity to evaluate the work for potential long-term employment. Student employment assignments are based on the functions and tasks performed in the organization to which you are assigned and ideally related to your academic and career goals. Areas of assignment could include engineering and science, accounting, finance, information technology, among others, for more information visit <http://www.nrc.gov/about-nrc/employment/students.html> (<http://www.nrc.gov/about-nrc/employment/students.html>)

**Please note that this is a program for currently enrolled students, and you must meet the definition of a student throughout the duration of the temporary summer student program.**

### Travel Required

Not required

### Supervisory status

No

### Promotion Potential

09

### Job family (Series)

[0099 General Student Trainee](https://www.usajobs.gov/Search/Results?j=0099)  
(<https://www.usajobs.gov/Search/Results?j=0099>)

## Requirements

### Conditions Of Employment

- U.S. Citizenship Required
- Background investigation leading to a clearance is required for new hires
- These are Drug Testing positions
- Cumulative minimum GPA requirement of 2.85

Qualifications are based on your academic standing as of the end of the 2021/2022 academic year (May/June 2022). Transcripts (official or unofficial) are required to determine academic standing at the time of application.

**SONS, STEP-SONS, DAUGHTERS, OR STEP-DAUGHTERS of CURRENT NRC EMPLOYEES ARE NOT ELIGIBLE FOR HIRE IN THIS PROGRAM.**

## Qualifications

**PLEASE READ THE FOLLOWING CAREFULLY:**

**To qualify for these positions all applicants MUST currently hold and must maintain a cumulative GPA of 2.85 or higher, be enrolled in an accredited degree seeking program during the 2021/2022 academic year, and meet the academic criteria specified below.**

The NRC is accepting applications for the following disciplines:

**Engineering:** Chemical, Computer, Civil/Structural, Electrical/Electronics, Environmental, Fire Protection, Industrial, Materials/Metallurgical, Mechanical, Nuclear/Radiological, Systems, Welding

**Physical Science:** Atmospheric/Meteorology, Environmental, Geology, Hydrology, Physics, Seismology, and Health Physics (including concentrations in Radiation Biology, Waste Management, Environmental Health, Risk Communication, Radiation Chemistry, Radiation Dosimetry, Radiation Ecology, Epidemiology, Medical Physics, Radiation Oncology/Technology)

**Business:** Accounting, Data Analytics, Economics, Finance, Human Resources, Management, Marketing

**International:** International Affairs, International Policy

**Emergency Management:** Criminal Justice, Emergency Management, Homeland Security, Security Management

**Information Management /Graphic Design:** Digital Media, Graphic Design; Information Management, Library Science, Multimedia, Records Management

**Information Technology:** Cybersecurity, Cloud computing, Data Science, Computer Science/Information Technology, Instructional System Design, Network Engineering, Information Security, Software Architecture, Low-Code/No-Code Development, Application Development

**Mathematics:** Actuarial Science, Data Analytics/Science, Mathematics, Statistics

**Your grade (GG-04, GG-05, GG-07 OR GG-09) will be determined by your semester or quarter hours and GPA, based on the end of the 2021/2022 academic year. However, the base hourly rate of pay will be no lower than \$13.03 and no higher than \$35.82. Your salary will be determined by locality, discipline, grade point average (GPA), and number of semester hours completed.**

If you are an undergraduate student, your grade level will be based on the following: (PLEASE NOTE: the number of semester hours is based on the end of the 2021/2022 academic year. (May/June 2022))

- Engineering and Science GG-04 grade level (0899/1399 job series): You must be a high school graduate with 30 to 59 semester hours of college credit.
- Engineering and Science GG-05 grade level (0899/1399 job series): You must be a high school graduate with 60 to 90 or more semester hours of college credit.
- All other disciplines GG-04 grade level: You must be a high school graduate with 30 to 89 semester hours of college credit.
- All other disciplines GG-05 grade level: You must be a high school graduate with 90 or more semester hours of college credit.

If you are a graduate student, your grade level will be based on the following:

- GG-5 grade level: Bachelor's with a GPA of at least 2.85 but below 2.95 on a 4.0 scale.
- GG-7 grade level: Bachelor's with a GPA of at least 2.95 on a 4.0 scale or completion of one full academic year of graduate level education.
- GG-09 grade level: Completion of two academic years of graduate level education or a Master's degree or equivalent.

Ideal candidates should also possess the following: Basic skills in using office automation programs such as Microsoft Office, Excel, Power Point (or other desktop software programs) and effective organizational and communication skills suitable for a professional environment.

## Education

You must be a degree seeking student enrolled at least half-time in an accredited educational institution with a cumulative GPA of at least 2.85.

## Additional information

How much travel is required? None

The NRC is a zero tolerance agency with respect to illegal drug use. Individuals selected for these positions will be subject to pre-appointment drug testing.

Will NRC pay relocation expenses? The NRC may pay some travel and lodging expenses if you are required to physically report to an NRC facility and certain criteria are met. Travel and lodging expenses will be determined through eligibility in the agency's Student Transportation and Lodging Program, only for those students at the undergraduate or graduate level in an accredited university or college.

The NRC provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the coordinator at (301) 287-0739 or TDD 240-482-3217. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

Selectees will be required to complete a "Declaration of Federal Employment", (OF-306), prior to being appointed to determine their suitability for Federal employment and to authorize a background investigation. False statements or responses on your resume or questionnaire can jeopardize your employment opportunity and subject you to disciplinary action, including removal from Federal service, a transferable security clearance from another agency or a background investigation leading to a clearance is required for all new hires. To begin work at the NRC without a security clearance, you must be granted a temporary waiver of the required clearance, referred to as a 145(b) waiver.

To be eligible for a 145(b) waiver you need favorable education verification, reference, credit, and criminal history checks. If a waiver is granted, the successful completion of a background investigation and favorable adjudication are required for continued employment. If you cannot obtain a 145(b) waiver, the offer will be rescinded as this appointment is limited to 89 days.

If you have resided outside the U.S. for an extended period of time, the agency may not be able to (1) grant the 145(b) waiver where the required investigation cannot be completed in a timely manner, or (2) achieve timely completion of the background investigation required for a security clearance.

## How You Will Be Evaluated

Applications will be reviewed for eligibility based on each applicants' transcript (unofficial transcript is acceptable for this purpose). Eligible candidates will be referred to the hiring managers for consideration. We expect to make selections in the December 2021 time frame.

PLEASE NOTE: This is a highly competitive vacancy with a limited number of openings available. Applicants can expect to receive an email notification that their application was received, a second notification if they are deemed a best qualified applicant, and a final email when all the positions have been filled.

If selected, you will be contacted directly by a hiring manager via the contact information you provided in your application. Applicants should not expect to receive additional status updates.

To preview questions please [click here](#)

(<https://jobs.monstergovt.com/nrc/vacancy/previewVacancyQuestions.hms?orgId=3&jnum=35795>)

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## Background checks and security clearance

### Security clearance

[L Access Authorization](#)

(<https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/>).

### Drug test required

Yes

# Required Documents

You must provide either:

1. **A copy of your UNOFFICIAL TRANSCRIPT with your application by the closing date of the announcement. If you fail to submit transcripts with your application by the closing date, you will be considered ineligible and will no longer be considered for this vacancy.** This transcript should include all completed courses as well as those you are taking in the Fall 2021.
2. **Or an Official Letter for Proof of Enrollment for the upcoming semester (Fall 2021 or Spring 2022) at a qualifying educational institution.**

**Selected candidates will be required to submit updated copies of their transcript from the accredited college or university throughout the hiring process.**

Failure to provide all of the required documents as stated in this vacancy announcement **will be considered ineligible and you will no longer be considered for this vacancy**.

If you are a Veteran claiming 5-point Veterans' Preference, please submit a copy of your DD-214, Certificate of Release or Discharge from Active Duty, or other proof of eligibility with your application. **This is a requirement to receive consideration of Veterans' Preference.**

If you are a Veteran claiming 10-point Veterans' Preference, please submit a SF-15, Application for 10-point Veterans' Preference, plus the proof required by that form with your application. **This is a requirement to receive consideration of Veterans' Preference.**

You can find additional information about Veterans' Preference at <http://www.fedshirevets.gov/>.

If you have received a scholarship or fellowship from the NRC, please submit a copy of the signed service obligation agreement with your application.

## **If you are relying on your education to meet qualification requirements:**

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from [schools accredited by accrediting institutions recognized by the U.S. Department of Education](http://www.ed.gov/admins/finaid/accred/) (<http://www.ed.gov/admins/finaid/accred/>).

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

# Benefits

Pay is only part of the compensation you will earn working for the Federal Government. As a student temporary employee, you will earn sick leave and you will be paid for Federal holidays that fall within your regularly scheduled tour of duty.

**Note: Your pay will be set based on a combination of factors such as your degree program, semester hours completed, Grade Point Average (GPA), and/or the locality pay or special rate for the position.**


# How to Apply

Your application (resume, documentation requested, and responses to the vacancy questions) for these vacancies **must** be received online via the USAJOBS application system BEFORE midnight Eastern Time on the closing date of this announcement. If you fail to submit a complete online resume, including responding to the vacancy questions and documentation, you will not be considered for these positions.

Paper applications will not be accepted unless hardship circumstances can be demonstrated and requests for extensions will not be granted. If applying online poses a hardship for you, the Human Resources Specialist listed on this announcement will provide assistance to ensure that your application is submitted online by the closing date. You must contact the Human Resources Specialist BEFORE the closing date to speak to someone who can provide assistance for online submission. You must answer the

job specific vacancy questions. You will be evaluated based on your responses to the vacancy questions and information provided in your resume.

## Agency contact information

 Darlene Negrin

### Phone

[301-415-7400](tel:301-415-7400)  
(tel:301-415-7400)

### TDD

240-428-3217

### Fax

000-000-0000

### Email

[Summer.Vacancy@nrc.gov](mailto:Summer.Vacancy@nrc.gov)  
(mailto:Summer.Vacancy@nrc.gov)

[Learn more about this agency](#)  
(#agency-modal-trigger)

The U.S. Nuclear Regulatory Commission (NRC) is proud to be ranked as one of the BEST Places to Work in the Federal Government. We've earned our top ratings by creating a work environment rich in opportunity, diversity, leadership training, teamwork, and work life balance. Help guide our nation into the next generation of nuclear safety! Begin a challenging career with the U.S. Nuclear Regulatory Commission where you can be part of a select group of professionals who protect people and the environment with the peaceful use of nuclear materials in medicine, industry and research. To find out more about the NRC, we invite you to visit us on the web at [www.nrc.gov](http://www.nrc.gov).

## Next steps

After the vacancy announcement closes, applications will be reviewed and eligible candidates will be referred to the hiring managers for further consideration. We expect to make selections in the December 2021 time frame.

PLEASE NOTE: This is a highly competitive vacancy with a limited number of positions available. Applicants can expect to receive an email notification that their application was received, a second notification if they are deemed a best qualified applicant, and a final email when all the positions have been filled.

IF SELECTED, you will be contacted directly by a hiring manager via the contact information you provided in your application.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

## Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

### Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- [Equal Employment Opportunity \(EEO\) for federal employees & job applicants](#)

[https://www.eeoc.gov/federal/fed\\_employees/index.cfm](https://www.eeoc.gov/federal/fed_employees/index.cfm)

## Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change to a job, the work environment, or the way things are usually done that enables an individual with a disability to apply for a job, perform job duties or receive equal access to job benefits.

Under the Rehabilitation Act of 1973, federal agencies must provide reasonable accommodations when:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

You can request a reasonable accommodation at any time during the application or hiring process or while on the job. Requests are considered on a case-by-case basis.

Learn more about [disability employment and reasonable accommodations](https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/)  
(<https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/>),  
or [how to contact an agency](https://www.usajobs.gov/Help/how-to/application/agency/contact/).  
(<https://www.usajobs.gov/Help/how-to/application/agency/contact/>).

## Legal and regulatory guidance

[Financial suitability](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/)  
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/>).

[Social security number request](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/)  
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/>).

[Privacy Act](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/)  
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/>).

[Signature & False statements](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/)  
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>).

[Selective Service](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/)  
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/>).

[New employee probationary period](https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/)  
(<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/>).