



MARRIOTT INTERNATIONAL

Job Specification

Department Name: Fire Protection & Life Safety (FLS)

Title: Senior Manager, Fire Protection, CALA Construction Project Management

Report to: Sr. Director, Fire Protection & Life Safety (Construction & Project Management)

Location: This position is based in Plantation, Florida in the CALA regional office and requires extensive travel within the Americas (approximately 70%).

Position Summary

As a member of FLS, is responsible for insuring compliance of fire protection standards for all Lodging Brands and products in CALA, including new builds, conversions/acquisitions, re-positioning, property improvement assessments, and renovations in order to provide a high level of life safety and protection to our guests, associates, and assets from the perils of fire, natural disasters, and terrorism. Provide oversight and leadership to direct reports as they work toward insuring compliance. Provide project management and life safety expertise to ensure compliance with the standards through the design and construction of new and converting hotels.

Expected Contributions and Responsibilities

- Responsible for delivery of high-quality engineering support services to business units within Global Design, Development, Operations, Brand, Engineering, Risk Management, Owner & Franchise Services and various other Marriott businesses for all Marriott Branded projects.
- Act as a liaison to insurance companies, code officials, architects, owners, consultants.
- Responsible for recruiting, coaching, training and developing staff to perform their defined duties. Provide performance feedback and evaluation, and career development to direct reports.
- Make decisions for complex fire protection and life safety issues and when necessary, refer to other members within Corporate Fire Protection.
- Direct adaptations and modifications throughout design process and installation of systems.
- Discuss with supervisor and team members fire protection and life safety issues or problems that have high financial impact.
- Manage all (owned, managed, and franchised) new build and conversion projects within the CALA region.
- Manage internal and external resources for all CALA projects.
- Supervise a staff of fire protection engineers and technicians.
- Conduct performance evaluations (LPA) for direct reports.
- Review and approve expense reports for direct reports.
- Monthly budget meeting with Risk Management Accounting, Global Design CALA Vice President of Design Management and Global Design Accounting.
- Routinely interacts with franchisees, building owners, clients, customers, officials, contractors, and others.
- Lead project meeting and makes presentations relating to all CALA projects.
- Lead internal teams to complete work.
- Verify completion of projects.
- Communicate on a regular basis with the FLS Sr. Director – Americas Construction.
- Perform design reviews for egress, building construction, automatic sprinkler, fire alarm, and mechanical smoke control systems to ensure compliance of Marriott standards, system performance, equipment selection, constructability, maintainability, building code conformance, and sequencing.
- Provide construction support services including fire protection system project control functions (change-order analysis and schedule impacts), cost reduction analysis, submittal reviews, mid-



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construction site review and report, transition planning (construction to operations), and acceptance testing.

- Tracks project schedules and construction documents.
- Performs other duties as business demands.

Skills/Attributes

- Basic to working knowledge of construction means and methods, facilities operations, and contracting.
- Strong knowledge of NFPA standards and International Building Code.
- Ability to perform drawing reviews and construction document reviews relating to fire protection.
- Strong problem solving capabilities; ability to search beyond traditional boundaries.
- Extensive writing skills required.
- Excellent interpersonal skills which must include ability to speak in public, negotiate, explain fire protection concepts, and enforce standards while strengthening relationships, occasionally under pressure.
- Actively listens and asks questions of customers to assess the level of satisfaction with the service being provided and to prevent problems from occurring. Regularly monitor customer satisfaction and take personal responsibility to ensure it. Follow through with customer inquiries, requests, and complaints in a timely fashion.
- Develop and maintain independent relationships with customers; anticipate needs of customers; negotiate work deliverables and timing for small initiatives.
- Communicate orally and in writing with customers.
- Work efficiently and effectively with minimal supervision.
- Assist in the building of team core values of integrity, accountability, respect, and value.
- Remain current with emerging technologies, national codes and best methods for automatic sprinkler systems, fire alarm systems, life safety, and smoke control.
- Ability to develop new processes to increase effectiveness and efficiencies.
- Excellent management and supervisory skills.
- Good working knowledge of Blue Beam Plans Review Software, MS Word, MS Excel, MS Power Point, and MS Outlook.
- High degree of initiative, personal responsibility, and integrity.
- Ability to work effectively in a collaborative work environment.
- Willingness to share knowledge openly and assist others as necessary.

Educations/Experience

- BS, Fire Protection Engineering or equivalent experience.
- Fundamentals of Engineering or Professional Engineering license preferred.
- At least 6 years of fire department, or progressive experience in the field of fire protection.
- Fluent in Spanish required.