What You Will Do

The Emergency Preparedness Group (EMD-EP) is seeking a qualified candidate to serve as the Deployed Emergency Preparedness Team Leader to support EMD-EP in its mission of preparing first responders, the workforce, offsite stakeholders, and the public for response to emergencies and disasters. This position will report to the EMD-EP Group Leader. EMD-EP mission activities include emergency planning, training, drills, exercises, assessments, facility and site preparedness, and wildland fire management. The selected Team Leader will ensure compliance with DOE Order 151.1D, Comprehensive Emergency Management System, the LANL All-Hazards Emergency Management Plan, and various other regulatory and laboratory requirements. The selected Team Leader will also implement and maintain a high-quality emergency preparedness program at the core and hazardous materials program facilities across the site, which includes development of emergency plans, emergency management training, conducting complex emergency exercises and drills, and coordinating with internal and external stakeholders. The selected Team Leader will ensure unity of effort, build strong commitment and partnerships, and encourage continuous improvement among all levels of internal and external stakeholders.

This position will also serve as a member of the Emergency Response Organization (ERO) with an assignment in the Emergency Operations Center (EOC) during drills, exercises, and actual emergency incidents.

What You Need

Minimum Job Requirements

- Three years demonstrated management, supervisory, or program/project lead experience.
- Experience working in comprehensive emergency management program.
- Experience in effectively managing team and/or interpersonal conflict to successful outcomes.
- Experience effectively communicating and interfacing with all levels of internal and external stakeholders and management.
- Demonstrated experience writing emergency management documents such as policies, plans, procedures, checklists, etc.
- Demonstrated experience planning and conducting emergency management drills and/or exercises.
- Demonstrated experience instructing or presenting emergency management related courses or materials to diverse audiences.
- Demonstrated experience conduct readiness assurance activities such as assessments and evaluations.

Desired Skills:

- Experience with conduct of operations and safety management programs at a nuclear facility.
- Advanced knowledge and demonstrated experience implementing DOE Order 151.1D, Comprehensive Emergency Management System.
- Experience working in an Emergency Operations Center (EOC) environment.
- International Association of Emergency Managers (IAEM) Certified Emergency Manager (CEM) designation.

Education

- Position requires a bachelor’s degree in Emergency Management or related field, and a minimum of three years of management, supervisory, or program/project lead experience. Master’s degree in Emergency Management or related field preferred.

Where You Will Work

Located in northern New Mexico, Los Alamos National Laboratory (LANL) is a multi-disciplinary research institution engaged in strategic science on behalf of national security. LANL enhances national security by ensuring the safety and reliability of the U.S. nuclear stockpile, developing technologies to reduce threats from weapons of mass destruction, and solving problems related to energy, environment, infrastructure, health, and global security concerns.

The Emergency Management Division at LANL is comprised of highly skilled and experienced emergency management and response professionals who help ensure LANL’s compliance with emergency operations directives from the Department of Energy, the National Nuclear Security Administration, and the Department of Homeland Security, as well as from state and local agencies.

The Emergency Preparedness Group ensures an all-hazards approach during preparedness activities including readiness assurance, training, drills, exercises, self-assessments, and facility preparedness. The Emergency Preparedness Group minimizes the consequences of an emergency event and maximizes the effective protection and safety of workers, the public, the environment, and ensure the laboratory’s mission and national security are maintained.

Additional Details:

Clearance: Q (Position will be cleared to this level). Applicants selected will be subject to a Federal background investigation and must meet eligibility requirements* for access to classified matter.

98900
165100

Emergency Operations Manager 2
Job: IRC75758
Location: 69-0033-218-OFF
Minimum Salary: 98900
Maximum Salary: 165100

Eligibility requirements: To obtain a clearance, an individual must be at least 18 years of age; U.S. citizenship is required except in very limited circumstances. See [DOE Order 472.2](#) for additional information.

**New-Employment Drug Test:** The Laboratory requires successful applicants to complete a new-employment drug test and maintains a substance abuse policy that includes random drug testing.

**Regular position:** Term status Laboratory employees applying for regular-status positions are converted to regular status.

**Internal Applicants:** Please refer to Laboratory policy [P701](#) for applicant eligibility.

**Equal Opportunity:** Los Alamos National Laboratory is an equal opportunity employer and supports a diverse and inclusive workforce. All employment practices are based on qualification and merit, without regards to race, color, national origin, ancestry, religion, age, sex, gender identity, sexual orientation or preference, marital status or spousal affiliation, physical or mental disability, medical conditions, pregnancy, status as a protected veteran, genetic information, or citizenship within the limits imposed by federal laws and regulations. The Laboratory is also committed to making our workplace accessible to individuals with disabilities and will provide reasonable accommodations, upon request, for individuals to participate in the application and hiring process. To request such an accommodation, please send an email to [applyhelp@lanl.gov](mailto:applyhelp@lanl.gov) or call 1-505-665-4444 option 1.